Note: These are not minutes. What follows is the output of automated transcription from an audio/video recording from Zoom. Although the transcription is fairly accurate, in some cases it is incomplete or inaccurate due to inaudible passages or transcription errors, and in some cases, words spoken by one participant may be inaccurately attributed to another. It is posted as an aid to understanding the proceedings at the meeting, but should not be treated as an authoritative record. If you should need clarification on something said and cannot hear it, please contact the village clerk. 1 00:00:00.120 --> 00:00:00.570 Town of Parish: Which is. 2 00:00:02.550 --> 00:00:06.480 Town of Parish: My Daddy indivisible with liberty and justice for all. 3 00:00:12.809 --> 00:00:13.650 Town of Parish: It roll call. 4 00:00:16.020 --> 00:00:17.760 Town of Parish: Here Christie Murphy. 5 00:00:18.359 --> 00:00:18.779 there. 6 00:00:23.580 --> 00:00:24.180 Town of Parish: he's been. 7 00:00:27.540 --> 00:00:28.350 Town of Parish: Trusting. 8 00:00:37.980 --> 00:00:40.800 Town of Parish: comfortable look into a counseling. 9 00:00:42.420 --> 00:00:45.270 Town of Parish: session I can make use, it is better. 10 00:00:48.480 --> 00:00:49.230Town of Parish: counselor. 11 00:00:52.350 -> 00:00:53.610Town of Parish: or furnace.

12 00:00:56.970 --> 00:00:57.630 Town of Parish: Well presence. 13 00:01:01.500 --> 00:01:02.100 Town of Parish: Right. 14 00:01:04.680 --> 00:01:09.300 Town of Parish: We don't have any audience thanks Paul for assisting us and. 15 00:01:10.860 --> 00:01:14.310 Town of Parish: Well, welcome you officially gym for your supervisor. 16 00:01:15.420 --> 00:01:20.700 Town of Parish: it's a pleasure to be here now should be a pleasure to work with you, I think things to go well and. 17 00:01:23.610 --> 00:01:25.650 Town of Parish: Only about two and a half months in but it'll be fine. 18 00:01:32.250 --> 00:01:40.470 Town of Parish: minutes from our last meeting, and we did not meet in December, so our meeting minutes from kimber. 19 00:01:48.060 --> 00:01:48.570 Town of Parish: Separate. 20 00:01:57.180 --> 00:01:57.450 Town of Parish: here. 21 00:02:05.940 --> 00:02:07.110 Town of Parish: I don't look at all these. 22 00:02:08.430 --> 00:02:09.810 Town of Parish: Pro I was in the audience. 23 00:02:10.980 --> 00:02:14.160 Town of Parish: that's right because I was yes ah good don't. 24 00:02:20.130 --> 00:02:21.960 Town of Parish: Think, so we had emotion, is there a second.

25 00:02:24.090 --> 00:02:24.390 Town of Parish: yeah. 26 00:02:26.220 --> 00:02:29.670 Town of Parish: All in favor Aye Okay, thank you. 27 00:02:31.170 --> 00:02:34.800 Town of Parish: going on to the reports, as we were mentioning we. 28 00:02:35.940 --> 00:02:43.890 Town of Parish: I think carps hanging on by a few threads if we could get more people to serve on that committee and would be adored we have had in the past. 29 00:02:45.780 --> 00:02:56.970 Town of Parish: A good committee somebody good we had people helping with the flowers and other kinds of things that were needed by assistance to Kathy allardyce is. 30 00:02:58.350 --> 00:03:01.620 Town of Parish: doing her best to keep it going and jackie's been assisting her but. 31 00:03:03.060 --> 00:03:15.630 Town of Parish: We don't want to join things probably Kathy or Evelyn do you have any other ideas are just call Evelyn and Jackie Jackie more to our dice. 32 00:03:19.980 --> 00:03:23.190 Town of Parish: Jackie was there any mention about old phone day. 33 00:03:23.880 --> 00:03:24.510 Jackie Murphy: Night yeah. 34 00:03:29.100 --> 00:03:29.700 Jackie Murphy: We need more. 35 00:03:30.210 --> 00:03:30.690 People. 36 00:03:32.730 --> 00:03:35.100

Jackie Murphy: We need more than four people being involved. 37 00:03:35.820 --> 00:03:36.360 Right. 38 00:03:37.530 --> 00:03:39.390 Town of Parish: The for you and Kathy. 39 00:03:41.100 --> 00:03:41.580 Jackie Murphy: Scott. 40 00:03:42.900 --> 00:03:44.340 Jackie Murphy: Cathy and i'm. 41 00:03:45.510 --> 00:03:49.350 Jackie Murphy: Shannon and then i'm Pam watson's dog. 42 00:03:52.320 --> 00:03:53.100 Jackie Murphy: And then my soul. 43 00:04:00.450 --> 00:04:02.490 Town of Parish: Yes, Laura boy oh okay. 44 00:04:13.980 --> 00:04:21.810 Town of Parish: Alright, so if they were organized with probably have some summer activities and this week, it said, with the old home day so. 45 00:04:22.230 --> 00:04:37.770 Town of Parish: It is a possibility, and now we have a question mark at this time of the year, so what kinds of things are going to be coming up, so if we have an avenue for advertising activities that will get the message out in the word out, but at this point we don't have anything firmed up. 46 00:04:40.170 --> 00:04:46.440 Town of Parish: If there are people that want to join that was more krista around that Jackie was lori on that. 47 00:04:46.500 --> 00:04:47.640 Jackie Murphy: Yes, you want. 48 00:04:48.870 --> 00:04:50.970

Town of Parish: Maybe we can entice her to get back into. 49 00:04:51.180 --> 00:04:52.650 Jackie Murphy: Maybe yeah. 50 00:04:54.090 --> 00:04:56.640 Town of Parish: So that would be healthy and with since we don't have a. 51 00:04:58.020 --> 00:05:05.400 Town of Parish: Chamber of Commerce it really hurts our Community, I think, because it's just kind of Chamber kind of brings it all together, and maybe this committee can kind of. 52 00:05:05.820 --> 00:05:14.130 Town of Parish: Do the same kind of thing and time would be nice and we've had planners around the village in the past from this committee so that's been. 53 00:05:15.210 --> 00:05:23.790 Town of Parish: A little bit of a positive thing I don't know how many people paid attention, but they tried and looked very nice when they were when they were there. 54 00:05:24.330 --> 00:05:33.630 Town of Parish: And we've had the potter's house plants out in the front from caffeine Scott, have done a good job with it so to ask the question how is carp funded. 55 00:05:34.710 --> 00:05:42.450 Town of Parish: We contribute the village contributes I don't know whether the town does, but we have a lot of some that we fund the car. 56 00:05:43.980 --> 00:05:45.780 Town of Parish: let's just for now. 57 00:05:47.010 --> 00:05:52.080 Town of Parish: We should talk about that and come up with some kind of a. 58 00:05:54.090 --> 00:05:57.780 Town of Parish: You know, work together right if. 59 00:05:58.620 --> 00:06:06.960

Town of Parish: The dollar figures, a goal, maybe between the two of us, you could possibly put in the budget for next year. 60 00:06:08.100 --> 00:06:18.810 Town of Parish: You have a line for this 123 hundred and 5050 so you know if we can equal that our first year. 61 00:06:20.040 --> 00:06:25.200 Town of Parish: And then, when you start doing all these flags and whatnot adjust to it. 62 00:06:26.490 --> 00:06:42.360 Town of Parish: In my head might end up with something, then to with the if it's an organized committee as Neil was saying they can solicit for funds to which takes the burden off of these two boards to have to fund the program so that would be really good if we can get that even. 63 00:06:43.500 --> 00:06:46.860 Town of Parish: In the roof, here we really didn't have anything to do with it. 64 00:06:48.180 --> 00:06:49.020 Town of Parish: The library. 65 00:06:50.640 --> 00:06:51.660 Town of Parish: Was it yes. 66 00:06:53.100 --> 00:07:04.890 Town of Parish: We had started collecting money to replace windows yeah and they did some and I thought that was they were they were buying shingles oh OK. 67 00:07:06.420 --> 00:07:10.590 Town of Parish: donation for \$1 by shingle well the way it ended up. 68 00:07:12.630 --> 00:07:18.840 Town of Parish: They had to do the windows, we had to do the shingles I don't know I don't remember everything about it but. 69 00:07:19.860 --> 00:07:35.490 Town of Parish: It got itself, though, but it was putting out into the Community to get the Community help and it works really good that's what would be nice if we could get more involved in the kinds of things and

then to connect the burden off of two boards here.

70 00:07:36.930 --> 00:07:39.780 Town of Parish: So any ideas and whatever we can think of there for. 71 00:07:40.920 --> 00:07:45.360 Town of Parish: Making that a goer i'm sure carpool with appreciate. 72 00:07:46.530 --> 00:07:47.190 Town of Parish: You put it on the. 73 00:07:49.260 --> 00:07:50.850 Town of Parish: Interest oh yeah. 74 00:07:53.490 --> 00:07:55.110 Town of Parish: he's like committee structure done i'm. 75 00:07:59.160 --> 00:08:03.990 Town of Parish: Sorry, but I just got just got any last meeting so. 76  $00:08:07.980 \longrightarrow 00:08:09.180$ Town of Parish: shelly Hello reach out to her. 77 00:08:13.200 --> 00:08:15.450 Town of Parish: Right going on codes officer. 78 00:08:16.680 --> 00:08:29.910 Town of Parish: He will be reporting to each of the individual boards so he's not here tonight out there and Paul Tokyo anything you can share with us sure, one thing that I want. 79 00:08:32.070 --> 00:08:32.490 Town of Parish: Our. 80 00:08:33.630 --> 00:08:40.710 Town of Parish: Business but we're coming up on the time of year doing services for. 00:08:46.830 --> 00:08:54.720 Town of Parish: Our emails provider is going to be imposing some changes on us effect of the end of the month.

00:08:55.800 --> 00:09:13.140 Town of Parish: And we can either over that when we will be more expensive than it is currently or, as I mentioned in the past, there is a free alternative I could set up email through our current web services provider, but it would be more involved. 83 00:09:15.210 --> 00:09:16.440 Town of Parish: Who is providing our. 84 00:09:18.360 --> 00:09:20.550 Town of Parish: email services right now. 85 00:09:22.470 --> 00:09:25.110 A lot more of it, although there's still things that people will need to do. 86 00:09:28.500 --> 00:09:30.660 Town of Parish: And I will be called in. 87 00:09:31.920 --> 00:09:37.020 Town of Parish: So they don't talk about the report I gave you next time. 88 00:09:39.780 --> 00:09:48.510 Town of Parish: Very we have now is secure, you know yeah and if we do it the other way is it secure would also be secure. 89 00:09:54.180 --> 00:09:55.200 Town of Parish: What are these. 90 00:09:56.730 --> 00:10:00.000 Town of Parish: up charges do Paul well basically. 91 00:10:01.980 --> 00:10:19.680 Town of Parish: What we have now is a pretty simple, straightforward basic email service what our in our provider on that is godaddy and they've been trying to wean people away from that for a while they've been trying to wean people to Microsoft face emails for the. 92 00:10:20.940 --> 00:10:31.950 Town of Parish: Microsoft 365 which would get your email the way you've got to know you can either access it via a web window or via program a free standing program like.

93

00:10:32.430 --> 00:10:43.500 Town of Parish: A look curse under bird or Microsoft mail or apple mail or any of the non number 11 and programs so in terms of getting a service what they're talking about would be. 94 00:10:44.250 --> 00:10:50.310 Town of Parish: you'd be getting the service that you're getting maladies that there would be some changes in how you access if you're using. 95 00:10:50.790 --> 00:10:57.540 Town of Parish: Currently, via a web interface, there will be a different website to get to which they will be providing us between now and the end of the month. 96 00:10:58.230 --> 00:11:00.870 Town of Parish: So if you're using a program there will be. 97 00:11:01.140 --> 00:11:14.040 Town of Parish: Different settings that you don't we don't all next for money by the end of the month that's night I don't believe so, the I believe that we're currently more than 60 days away from the end of the current contract and they're not talking about charting as anything. 98 00:11:14.490 --> 00:11:21.090 Town of Parish: Additional until we enter Okay, so we have like two months well the changes are going to happen by the. 99 00:11:21.390 --> 00:11:33.660 Town of Parish: way, like it or not, that we're going to be making that jump right that's shown on the The other thing that could happen at that point, now that we get into it, and people are reasonably happy with it, you think it's worth the money, then we could just decide that will be. 100 00:11:34.020 --> 00:11:41.940 Town of Parish: so happy to save \$300 a year yeah well it's nice always nice, but that means you're going to be changing is going to love and changing again after that, when we change. 101 00:11:42.510 --> 00:11:49.830 Town of Parish: And then, how hard is that well again, it depends on how i'm guessing that you're publishing more comfortable with these changes, then. 102 00:11:50.160 --> 00:12:01.890

Town of Parish: Perhaps some other people are if they're using a desktop we're going to delve into the settings and the desktop program and provide different servers and authentication and desperate and all of that, which some people are not going to be able. 103 00:12:02.580 --> 00:12:13.050 Town of Parish: To do, which means they're going to be calling me Okay, so I know that that's going to do it it's going to crash on me with 27 email address right all on the same day. 104 00:12:15.390 --> 00:12:24.240 Town of Parish: live with that, then I can i'm sure I can get you through it, but you know, in terms of getting it done instantly may not be because they're just so much for me to go around how many. 105 00:12:24.990 --> 00:12:30.990 Town of Parish: Different users, how often well, that would be a one time change and once you've made the change you'll be. 106 00:12:31.290 --> 00:12:42.420 Town of Parish: Stable but like I said it's going to happen at the end of the month, unless we just decided not to do that at all and we put everybody through that cycle before March 31 you can elicit help I mean I can help you. 107 00:12:43.530 --> 00:12:45.360 Town of Parish: Other people can help you if, as long as you're. 108 00:12:45.480 --> 00:12:55.410 Town of Parish: As long as they know the process, well, I think I can share the process yeah you can, but I can share the process from home as well, I think a lot of people are going to need me to sit down with the computer and enter the data right. 109 00:12:55.530 --> 00:12:59.280 Town of Parish: into the configuration data, the program if they're using something like outlook. 110 00:13:00.300 --> 00:13:01.320 Town of Parish: there's a lot of. 111 00:13:03.300 --> 00:13:03.990 Town of Parish: People here. 112

00:13:05.220 --> 00:13:16.110 Town of Parish: Everything on my phone down to basic alternatives is is right now we're being basically between the two communities are bang around \$240 a year. 113 00:13:16.380 --> 00:13:24.930 Town of Parish: And so what we want up generally speaking we're putting it down the middle some need for each and it was 120 for the emails there isn't another 20 domain name. 114 00:13:25.260 --> 00:13:41.160 Town of Parish: It still need to pay 124 the domain name to keep that at parish dash and white, race, but they're talking about charging \$1 19 per user per month, so it's. 115 00:13:41.820 --> 00:13:54.990 Town of Parish: \$14 a year for each of your users and then 27 all that 2718 belongs to the town and nine belong to the village in madden comes into another decision point because. 116 00:13:55.560 --> 00:14:00.390 Town of Parish: Under the current setup we basically have a pool of 100 email addresses, we can use. 117 00:14:00.750 --> 00:14:10.530 Town of Parish: And as long as everybody was getting as much as they wanted I figured well just split it right down the middle both the cost per domain name and the email addresses when they start charging you proceed. 118 00:14:11.040 --> 00:14:20.520 Town of Parish: Then I think it becomes more of a who's paying much of the town is using twice as much as the village, you should be probably not fair for you each to be paying all I think it's perfectly. 119 00:14:24.240 --> 00:14:25.680 Town of Parish: Perfect early. 120 00:14:27.510 --> 00:14:27.870 Town of Parish: We are. 121 00:14:30.090 --> 00:14:34.110 Town of Parish: Because the total cost under the new. 122

00:14:35.160 --> 00:14:38.070 Town of Parish: Microsoft 365 is around \$400. 123 00:14:38.310 --> 00:14:39.090 Town of Parish: And we need to figure it. 124 00:14:40.350 --> 00:14:47.460 Town of Parish: And so, and the domain name over \$400 we can actually talk about about \$200 for you. 125 00:14:48.510 --> 00:15:01.590 Town of Parish: For you some of those seats on the town, we can decrease, I believe, because now, people like Mary has to and sometimes you don't you don't check the parasite but you check your personal site more well oh. 126 00:15:02.280 --> 00:15:07.680 Town of Parish: yeah there are a couple that could be reduced in that case, one that I mentioned that in the memo here. 127 00:15:08.100 --> 00:15:19.080 Town of Parish: Doug jordan's email is still active and normally unless there's a reason to keep going, we would withdraw that after us left office we don't cut it off the day after, but you know. 128 00:15:19.650 --> 00:15:30.300 Town of Parish: But, up until now, it doesn't cost us anything do let them go on a month or two and under this new Microsoft 365 that would conscious, not a lot of money that we're seeing. 129 00:15:30.780 --> 00:15:44.850 Town of Parish: Now, the thing is, if we got like I got to, but if you use my personal one like we have, at times, I don't see anybody else's correspondence on there, but net net if you go to perish you know you see everybody's comments and emails. 130 00:15:45.960 --> 00:15:56.340 Town of Parish: will be equally as private as as as G words the, the truth is, I think you probably have the original one is deputy supervisor God no I got. 131 00:15:56.880 --> 00:16:13.500 Town of Parish: My home to my just my personal one and i'll look it so Microsoft 365 but, at the time there what i'm saying is i've communicated with him before I send me stuff but I mean like if Robin Robin doesn't know what what I wanted one put out there and everybody nobody got. 1.32 00:16:14.640 --> 00:16:17.940 Town of Parish: One in your email it nobody else sees that except who you're emailing. 133 00:16:18.390 --> 00:16:30.480 Town of Parish: right if we use our home email we fall into the same trap as as prior administrations and or public figures we can't talk town business a private email because it's all. 134 00:16:31.350 --> 00:16:46.740 Town of Parish: Well oiled fishel email The thing is, is right, while you if you're is, if you keep your official business on the official email address your personal email is employable anymore right but that's not the case. 135 00:16:47.250 --> 00:17:03.000 Town of Parish: You know, sometimes there, right now, you each filling out or should have an official town email address that you can conduct your business on so Jim when he's magazine out to the town board can mail it only to your official email address and not involve your personal email address. 136 00:17:04.350 --> 00:17:14.850 Town of Parish: And the only reason, sometimes I send you to both like I did last time because I needed it for today, so I didn't know if you're gonna get right to get your personal probably on your phone. 137 00:17:15.900 --> 00:17:29.970 Town of Parish: And I didn't think you would with a Paris so it's like it depends on as long as one copies going into the official email box that's all the time and I don't have an official email box mailbox for you, I don't think yes and I don't know that I did it Robin. 138 00:17:31.200 --> 00:17:31.590 Town of Parish: yeah. 139 00:17:32.790 --> 00:17:37.680 Town of Parish: I just never always use your other one person I want know yep okay. 140 00:17:38.790 --> 00:17:44.430

Town of Parish: And I believe it's just rather you don't hear the same way duggar uncheck everything goes to your personal one. 141 00:17:46.350 --> 00:17:57.930 Town of Parish: But again he's got one do you cook it away, I did not either take it away no he said, you know when I got done well, we talked about that and the way that was left was. 142 00:17:59.160 --> 00:18:00.900 Town of Parish: Because because they don't know. 143 00:18:02.370 --> 00:18:06.630 Town of Parish: Because, because you were continuing to have a relationship with a village. 144 00:18:07.080 --> 00:18:19.350 Town of Parish: seemed like there was a you're you're helping the village, I was working for even after you're out of office, so we decided that that fire and even by so your email address maybe you haven't been using it. 145 00:18:19.830 --> 00:18:26.520 Town of Parish: or I don't know how you didn't between, but it is, it has been an entire is still active yeah. 146 00:18:28.260 --> 00:18:41.190 Town of Parish: So I got just kind of like the exception to me saying that when we leave office I remove it, because I didn't Douglas case that's the one we talked about time that we did was because Douglas continue totally preserve those records well email. 147 00:18:41.640 --> 00:18:47.040 Town of Parish: retention is probably another discussion to get into something we need a policy for that, because. 148 00:18:47.400 --> 00:18:56.460 Town of Parish: At least at the corporate level, I know, email is attainable for two years and Jim and i've been talking about that as well because he's inherited some emails nice thinking. 1/9 00:18:56.940 --> 00:19:05.910 Town of Parish: I probably don't need all them and, in some cases, there have been some clear cut categories right i've been able to tell them no

you don't need to retain them, based on the State records guidelines.

150 00:19:06.810 --> 00:19:20.160 Town of Parish: Anything that you get as a result of a mass mailing list wires toggle time since like that you don't need to keep those two not really directed to you they're not affecting the policy of the town by you're having received. 151 00:19:21.480 --> 00:19:30.330 Town of Parish: So that email policy is not going to be talking about Jim and I haven't talked about yes there's a session at the functional. 152 00:19:31.980 --> 00:19:41.910 Town of Parish: About email i'm planning on attending the bottom line is best to use the one that you set up with the parish dash and why. 153 00:19:42.420 --> 00:19:53.460 Town of Parish: Because I know that some of them have to, but you send it to one oh I don't ever check them well wait a minute now you got to use them for them to be useful yeah yeah. 154 00:19:54.600 --> 00:20:00.840 Town of Parish: I can't control how people use it, all I can do is set them up to make them available support them as best I can. 155 00:20:01.560 --> 00:20:18.420 Town of Parish: capture that it's up to the individuals and how you're using your email, both as a recipient as a senator like I know mayor we've talked about you're sending official village correspondence out to the official village email addresses for the trustees I had such a good practice. 156 00:20:20.250 --> 00:20:25.530 Town of Parish: will send me an email and I deleted, it still captured somewhere. 157 00:20:26.760 --> 00:20:34.410 Town of Parish: While he'd still have it, as somebody who sent it and whether he retained it after you send it is another story okay well that's you know. 158 00:20:35.880 --> 00:20:37.800 Town of Parish: If you're supposed to yeah. 159 00:20:39.060 --> 00:20:46.620

Town of Parish: We need a policy what needs to be where you really want to have no place to put it, because our email boxes don't ever done limited. 160 00:20:46.740 --> 00:20:57.750 Town of Parish: I delete everything's big enough to support it, but you can download it to your local computer if you're set up to the right software and that's again something that we can talk about how you do things like that. 161 00:20:58.140 --> 00:21:06.060 Town of Parish: which, of course, local computer would have to be here because of it has to be said for secure Well, no, they could have their laptop at home and use. 162 00:21:06.420 --> 00:21:17.490 Town of Parish: outlook as their desktop client and they can check their email their own they don't have to get it from a computer down here necessarily or log into a computer down here, but if you save it to your local computer with that beer home theater. 163 00:21:17.910 --> 00:21:30.300 Town of Parish: That would be presumably your own personal complaint, so now you have town or village business preserved on your personal computer, we have to talk about see we have backing. 164 00:21:31.860 --> 00:21:47.040 Town of Parish: away, it is no right yeah I got an email from New York state deal right Okay, and my dad guts and with Microsoft 365 I can get on my email, on my own laptop yep and I could download whatever comes out my email from work. 165 00:21:48.090 --> 00:21:51.210 Town of Parish: And my own laptop I mean unless you want to get. 166 00:21:52.230 --> 00:22:00.960 Town of Parish: Out of the best look you want to issue town and village ipads or town village laptops that's what it's going to be while you're gonna retain it to your own desktop. 167 00:22:01.440 --> 00:22:11.010 Town of Parish: program or you do it via the web, even if you're doing it via the web you're receiving it on your home computer yes you're not making your ready come down here and using an official time no, I understand that.

168 00:22:11.490 --> 00:22:24.000 Town of Parish: i'm thinking more about the storage yeah you know I because my email box is full I take my 10 archived ones and put it in my downloads folder yeah but now it's on my downloads folder on my MAC. 169 00:22:25.320 --> 00:22:26.640 Town of Parish: it'll never go out let it. 170 00:22:27.840 --> 00:22:28.440 Town of Parish: Sit down. 171 00:22:30.000 --> 00:22:31.650 Town of Parish: Here put on file, or do we have. 172 00:22:32.880 --> 00:22:36.060 Town of Parish: Here, having a cloud like mine, but. 173 00:22:37.680 --> 00:22:38.010 Town of Parish: Right. 174 00:22:39.390 --> 00:22:51.690 Town of Parish: When this be similar to the kind of problems that they're having with all businesses with people moving away from their work site and other home on their own computers and stuff I mean this is a unique to us as a bee so. 175 00:22:53.370 --> 00:22:55.860 Town of Parish: We were down, yes, businesses, give you. 176 00:22:57.750 --> 00:22:59.190 Town of Parish: laptops and. 177 00:23:00.360 --> 00:23:09.120 Town of Parish: Our drives more strict cities for the schools and then they actually give her laptop working from home it's it's a property of the schools. 178 00:23:10.410 --> 00:23:19.710 Town of Parish: Yes, school to do whatever you want right well yeah it's all recorded though yeah right because I got one va just for my medical. 179 00:23:25.110 --> 00:23:31.680

Town of Parish: notes up I don't know okay yeah that back to the question at hand is I quess you want to do about your email. 180 00:23:33.060 --> 00:23:48.330 Town of Parish: try out Microsoft 365 for a little while for us to go to the free alternative to cut are quite honestly, if the town, I mean i'm all about saving money because the talent has to spend \$300. 181 00:23:49.380 --> 00:23:52.620 Town of Parish: And we have to do it, I mean they don't have to, we can build the. 182 00:23:53.190 --> 00:24:02.250 Town of Parish: Right, nobody else, but we can try the 365 if we like it, I don't know what the free alternative would be my question the free alternative would be me setting it up with one of the. 183 00:24:02.760 --> 00:24:13.770 Town of Parish: accounts that's available through your website hosting the website hosting we have that spans multiple accounts, I have one one web site or 111. 184 00:24:14.340 --> 00:24:30.690 Town of Parish: posting connection that does hosting for the town in the village Albion and and boy and Orwell and salmon rivers in general and i've got space that I can allocate traditional email accounts for the town and village, if you chose to go that way. 185 00:24:34.350 --> 00:24:43.320 Town of Parish: To be the easiest path for you he's just got for me is probably continuing with the page relationship because, like I said what what will happen on that is. 186 00:24:45.750 --> 00:24:52.800 Town of Parish: By the end of the month i'll be sending you a new link to connect in with if you do your email or the web. 187 00:24:53.370 --> 00:25:04.890 Town of Parish: Or, if you do it with a desktop around like all the ones I mentioned earlier than they will be sending you what things that you need to set up in that program and these the I will I will read. 188  $00:25:06.030 \rightarrow 00:25:07.080$ Town of Parish: And i've got I got to.

189 00:25:08.250 --> 00:25:08.760 Town of Parish: share with you. 190 00:25:10.080 --> 00:25:19.710 Town of Parish: This email I got and it says, if you normally sign in via a web browser will send a link to your new sign in page and. 191 00:25:23.700 --> 00:25:36.090 Town of Parish: It says, if you use an email client like i'll look at will mail or a phone APP to access your email you'll need to update some settings on the day of the move which is march 31 to keep using your email. 192 00:25:36.810 --> 00:25:41.070 Town of Parish: don't worry, I will guide you through it, then it will only take a couple minutes you don't have to do anything. 193 00:25:43.740 --> 00:25:44.670 Town of Parish: I do all. 194 00:25:46.470 --> 00:25:46.860 Town of Parish: Day. 195 00:25:48.660 --> 00:25:52.200 Town of Parish: To be but that's what they're what they're telling me. 196 00:25:55.650 --> 00:25:56.370 Town of Parish: yeah I mean. 197 00:25:57.690 --> 00:26:02.040 Town of Parish: Quite honestly, we're not it's not like a \$3,000 amount it's a. 198 00:26:03.090 --> 00:26:19.560 Town of Parish: \$300 amount of dollars building so it's actually the villages in Dec we're going from 70 to 100 dinners put it that way, so it's really very minimal and if we can, if we have to do what we have to do, I mean we're only making up the difference of what probably to an inbox. 199 00:26:25.020 --> 00:26:33.660 Town of Parish: it's up to you know, have to decide easiest for you, that would be the easiest probably you know say it's an increase of \$200 230.

200 00:26:34.740 --> 00:26:39.990 Town of Parish: yeah but although if you back that \$30 off the two accounts are not using now you're back down to two. 201 00:26:40.740 --> 00:26:46.920 Town of Parish: Because like I said there's there's the doctor and account and the other one is there was an email account created for the newsletter. 202 00:26:47.820 --> 00:26:59.610 Town of Parish: And we can eliminate that nobody's using it to the best of my knowledge, so you take those two off your your \$30 down i'm talking about \$200 there we go to to save more and more so, Mr for them. 203 00:27:01.140 --> 00:27:09.390 Town of Parish: What is the what is the village want to do yeah because if if the village wants to go off on its own. 204 00:27:10.230 --> 00:27:24.330 Town of Parish: Yes, we could remain our own to what you're good at you know so like so we're not we don't have to do it together that's well you do to this, you want to continue to use that at parish dash and us, we can have some of it going to the web. 205 00:27:25.350 --> 00:27:30.660 Town of Parish: web hold on yes i'd sort of it go to go Daddy that's all I got to be with one or the other. 206 00:27:32.370 --> 00:27:38.910 Town of Parish: I think that's easier to for communicating between the town in the village and all right yeah yeah. 207 00:27:40.680 --> 00:27:42.750 Town of Parish: So we say yes, you guys will say yes. 208 00:27:42.810 --> 00:27:43.110 Is that. 209 00:27:51.060 --> 00:27:54.510 Jackie Murphy: The last panelist way possible yeah yeah. 210 00:27:54.690 --> 00:27:59.190

Town of Parish: i'm with you and i'm sure they're going to be some paint regardless but, like, I said that the. 211 00:28:00.450 --> 00:28:08.910 Town of Parish: agent has to be made and, depending on how you're doing if you're doing it via the web it'll probably be fairly, do you know I happen to know which account this comes out of currently for the top. 212 00:28:10.320 --> 00:28:11.070 What what. 213 00:28:13.380 --> 00:28:16.650 Town of Parish: I don't think we set up, you know there's no special budget line. 214 00:28:17.940 --> 00:28:29.820 Town of Parish: would be to say how to say this \$20 yeah I have to look it up, but I didn't know if you knew it right off hand, by the way, because I put it on my credit card doesn't have a credit card let's keep doing it so. 215 00:28:33.240 --> 00:28:47.010 Town of Parish: I just I wanted to make sure that there wasn't a budget line right it said \$100, for you know email Internet it may just come out of the supervisors are our communications yeah me like I said I just don't wanna. 216 00:28:48.060 --> 00:28:56.760 Town of Parish: will find it somewhere I just didn't know like you said look look for if you do a search on the politics meet out to me last year and find what about this. 217 00:28:59.340 --> 00:28:59.820 Town of Parish: trouble. 218 00:29:01.170 --> 00:29:15.870 Town of Parish: About \$70 a category that yes, yeah, I can tell you might know i'm sure she does I just don't know right I don't know personally till I die don't write off it was kind of curious about is it eventually I got rebury gotcha. 219 00:29:17.670 --> 00:29:26.730 Town of Parish: Okay Jackie do you have anything to contribute, no okay good cuz here into that bit of the records management business so.

220 00:29:27.420 --> 00:29:43.440 Town of Parish: we'll discuss it at our village meetings you know if you have one other small detail and you check out to them talk to godaddy directly and I will have the one thing I want to make sure is that we're able to continue to use the APP parish dash and y.us. 221 00:29:45.030 --> 00:29:46.920 Town of Parish: Because we made to describe the plans. 2.2.2 00:29:47.370 --> 00:29:54.030 Town of Parish: They don't mention your being able to use your own domain until they get up to more expensive plan they don't mention it on the basic plan. 223 00:29:54.270 --> 00:30:06.210 Town of Parish: And I want to make sure that we can do that because really that's a game changer Okay, because I learned you don't want to change all your email addresses know Oh, we should right so yeah that is so hard. 224 00:30:06.960 --> 00:30:07.170 yeah. 225 00:30:08.550 --> 00:30:13.860 Town of Parish: Well i'll check on that and i'll let you know Okay, thank you alright thanks. 226 00:30:15.000 --> 00:30:19.110 Town of Parish: You too, thanks all right going on all business. 227 00:30:21.060 --> 00:30:23.310 Town of Parish: has had these items on our agenda for a while. 228 00:30:25.230 --> 00:30:37.890 Town of Parish: residency management plan, I talked to Terry Bennett regarding a mitigation grant funding opportunity which has gone out to everyone and asked her about possibility of. 229 00:30:38.670 --> 00:30:49.290 Town of Parish: generator air conditioning and all those kinds of things for the building and whatever we were to do would be do by the June 1 and.

230

00:30:50.190 --> 00:31:07.710 Town of Parish: She would assist but she said to get in touch with the state so she's given me in state address to see what we can do and what's available and what would be approved and it's a lot of paperwork and writing and applying but sounds of it pardon good job chair. 231 00:31:09.660 --> 00:31:17.280 Town of Parish: Probably will happen to but it's there and available and whether they would accept you know what kind of it's a. 2.32 00:31:17.910 --> 00:31:34.020 Town of Parish: it's a plan on a project, and I said we'll just getting a generator isn't really a project, I mean it becomes for us, but when you're talking about other municipalities so she's This is where she said to talk to the State and propose and see what we what we're interested in is the village. 233 00:31:35.850 --> 00:31:39.570 Town of Parish: A comprehensive plan will be set up, we have. 234 00:31:40.740 --> 00:31:50.340 Town of Parish: worked on a plan management plan with her a couple years ago got it completed that got sent to the to her, and they were going to. 235 00:31:51.750 --> 00:31:55.800 Town of Parish: bind it together, I guess, and send it back to us, however, that didn't happen. 236 00:31:56.880 --> 00:32:01.980 Town of Parish: It will be set up online, this is what the holdup is is they're transferring it from. 237 00:32:02.400 --> 00:32:15.300 Town of Parish: If you don't know who was here at the time, Neil, you might have been on you've been on those committees reset here what page by page item by item, and it took weeks, months to get this comprehensive plan the. 238 00:32:16.710 --> 00:32:26.070 Town of Parish: plan originally put together and it took probably almost a year and had to be done every five years, this is why they want to do it online. 239 00:32:26.400 --> 00:32:40.290

Town of Parish: So it's going to be set up online and making it quick and accessible, then, if there's any changes or updates, they can be done immediate and then it just gets sent to county, so this is what they're working on when they get their act together and. 240 00:32:41.370 --> 00:32:50.370 Town of Parish: get this online business setup then they're going to get it back to the communities into the village and towns, so we have something here on the recovery Center. 241 00:32:51.750 --> 00:32:52.530 Town of Parish: So this will. 242 00:32:54.540 --> 00:33:01.650 Town of Parish: This will be your is ongoing now and she's just what the holdup is because she knew as soon as I talked to her on the phone Oh yes, I. 243 00:33:02.400 --> 00:33:18.150 Town of Parish: She knew she showed it to us and we've been waiting for it, but this is the holdup because they're transferring it on making it a month, so that's where you're at where we are with our emergency management plan and, hopefully, in time, that information will be relayed back to us. 244 00:33:20.280 --> 00:33:34.200 Town of Parish: um she's she's very helpful very knowledgeable and apologize, because we haven't got it in hand, but it's probably not her decision to go online and because it's quite going in that direction that's didn't hold up. 245 00:33:35.040 --> 00:33:43.200 Town of Parish: A comprehensive plan is another one that's been taking a long time, and another one that has to have renewal every five years. 246 00:33:44.610 --> 00:33:56.730 Town of Parish: Right now it's sitting with planning board and I guess we're making progress will progress, but maybe they're getting there we've done our part, so now it's with them and then by the time it gets done, I think it's time to start over again. 247 00:33:58.620 --> 00:33:59.220 Town of Parish: So we have. 248 00:34:01.200 --> 00:34:19.500

Town of Parish: Alright records room transfer we have completed the new records room for the village, we will be moving our goods and data and boxes of materials out and we're moving into the village records room so then we've got more space for the town and then the village will have their room to. 249 00:34:20.580 --> 00:34:30.330 Town of Parish: Set up our space and get whatever files we've got upstairs here down into the basement into the record so that will be a good job done in time. 2.50 00:34:32.640 --> 00:34:32.880 Town of Parish: Thank. 251 00:34:34.890 --> 00:34:37.710 Town of Parish: You have to order shelving don't you stuff like why. 2.52 00:34:39.810 --> 00:34:40.200 Town of Parish: Are. 253 00:34:41.940 --> 00:34:44.100 Town of Parish: We get so shall we move over into. 254 00:34:45.750 --> 00:34:46.440 Town of Parish: Your room will be. 255 00:34:47.970 --> 00:34:51.390 Town of Parish: foolish to face to remove Kelly was talking about here. 256 00:34:53.820 --> 00:35:03.930 Town of Parish: Is what will you stay where you're at town will stay where they're at, and so they won't need to do a lot of their energy shifting no no just they'll just pick up the space we leave because their. 257 00:35:05.460 --> 00:35:12.000 Town of Parish: house down there too, so it's why we needed to move out and probably don't have as much stuff as the town does. 258 00:35:13.530 --> 00:35:17.760 Town of Parish: Other anything else i've got an item here that I just found of interest.

259

00:35:18.930 --> 00:35:22.980 Town of Parish: This comes from nightmare, maybe I don't know where your information comes through. 260 00:35:23.640 --> 00:35:35.250 Town of Parish: From Lincoln in phishing scams are up 100% in the last month is your password long enough, they just made some good points, say, cyber security impersonations. 2.61 00:35:36.150 --> 00:35:46.200 Town of Parish: links in our far reach allude to the 1667 million monthly active users, the attackers use verbiage very familiar to anyone who uses. 262 00:35:46.890 --> 00:35:56.820 Town of Parish: linkedin as the subject lines you appeared in for searches this week you appeared in nine searches, you have one new message your profile matches this job. 263 00:35:57.390 --> 00:36:07.860 Town of Parish: they're suggesting that the emails come from a non associated email address, but to do leverage linkedin branding logos colors etc. 264 00:36:08.490 --> 00:36:18.840 Town of Parish: can fool the sharpest guy eight character passwords take less than an hour to crack so they're advising to use paraphrase instead of a password use password manager. 265 00:36:19.410 --> 00:36:33.060 Town of Parish: use a strong master password and test your passwords and there's more information here for they've already said it at your password has changed every 30 to 60 days, but these are some suggestions that they had put out this is, from nine or for. 266 00:36:34.080 --> 00:36:37.950 Town of Parish: For the village, but and again, as I said, you probably town has some kind of. 267 00:36:39.090 --> 00:36:47.640 Town of Parish: information sheet that goes out but I thought that was rather interesting that they had warned us this was kind of stuffs going to be going on, so i'm to be on the alert for. 268

00:36:48.750 --> 00:36:59.130

Town of Parish: Also, the workplace violence there's a webinar Well, this is again from the nightmare, and I don't know where your information comes from, yes, I said. 269 00:37:00.090 --> 00:37:14.070 Town of Parish: Do you get nightmare as well yeah okay so march 8 at 10 o'clock is a workplace violence, these are mandated have to be done, harassment discrimination as on march 24 at 2010 o'clock Jackie are you going to be offering that class this year. 270 00:37:15.330 --> 00:37:16.530 Jackie Murphy: I suppose I could. 271 00:37:19.050 --> 00:37:22.500 Jackie Murphy: Not the enthusiasm and my voice is a good. 272 00:37:23.070 --> 00:37:24.930 Town of Parish: way to volunteer I mean. 273 00:37:26.070 --> 00:37:28.530 Jackie Murphy: You can either go online yourself, or I can do it, it doesn't. 274 00:37:28.530 --> 00:37:28.890 matter. 275 00:37:31.050 --> 00:37:31.410 Town of Parish: Okay. 276 00:37:31.470 --> 00:37:34.050 Jackie Murphy: You, let me know I can walk you know what. 277 00:37:34.440 --> 00:37:47.220 Town of Parish: If we can get enough people make it worth their while yeah, so why don't we do some kind of have to take everybody's got it wow yes, thank you okay thanks Jackie just said we're all gonna show up. 278 00:37:48.840 --> 00:37:49.830 Town of Parish: i'll bring it by. 279 00:37:50.280 --> 00:37:50.760 Jackie Murphy: There we go.

280 00:37:53.310 --> 00:37:59.340 Town of Parish: So we'll find out what a time that works for most and go from there alright sounds good. 281 00:38:00.450 --> 00:38:04.050 Town of Parish: Now again if you can't do that kind of thing, there are, they are online and. 282 00:38:04.800 --> 00:38:14.460 Town of Parish: write a check and the way to do it through there because you guys don't offer it on a weekend i'm sure know if you have to take it through where you work, I accept your certificate here and. 283 00:38:15.300 --> 00:38:25.350 Town of Parish: Because you have to I work for \$40 this is how you do it with the stage I mean it's a five day they are seniors might be different, let me check into that because. 284 00:38:26.940 --> 00:38:43.260 Town of Parish: They were sticklers before I know and that's why I want to make sure, because i've seen some that came from other places that people took and i've seen certificates upstairs and i'm like I thought we had to do it all here, but then they were so i'm like Steve you know which. 285 00:38:44.460 --> 00:38:52.860 Town of Parish: The workplace violence and sexual harassment, do you have to do it at your place of employment, or can you transfer from one workplace to hear another. 286 00:38:53.970 --> 00:39:04.350 Town of Parish: My understanding of it is that you need to either get your certificate or something at the cat is to be science, I think I know New York state does the same one. 287 00:39:05.250 --> 00:39:17.190 Town of Parish: Multiple choice questions I worked for the state, I can print it off, but is it is accepted acceptable in the other or the work and to do some of the players are doing it and they said he did it here and I said, you have to do what you're doing. 288 00:39:18.600 --> 00:39:20.550 Jackie Murphy: And I think the states such as to do what.

289

00:39:20.670 --> 00:39:22.260 Jackie Murphy: Each place individually. 290 00:39:22.620 --> 00:39:25.350 Town of Parish: He had said that but maybe they've changed the rules. 291 00:39:27.660 - > 00:39:36.690Town of Parish: Of the game three times but that's what they were saying and it's all this might be individual insurance companies require it might not be actually. 292 00:39:37.980 --> 00:39:44.400 Town of Parish: Demand might be HR departments having a policy we don't care if you go someplace else we're making sure you do to your. 293 00:39:47.220 --> 00:39:49.710 Town of Parish: Actual law they do the. 294 00:39:51.330 --> 00:39:52.020 Town of Parish: survey. 295 00:39:53.520 --> 00:40:02.670 Town of Parish: going out to whoever for it doesn't have to be here I mean the only thing different like I said, maybe procedure wise on who you report to like. 296 00:40:03.750 --> 00:40:13.020 Town of Parish: Take there's should be the same message, yes, it is, but it's just a that if you do have an issue, how you report it where you record it to yeah that. 297 00:40:14.670 --> 00:40:16.380 Town of Parish: that's that might be an issue. 298 00:40:17.820 --> 00:40:22.140 Town of Parish: But i'm not sure that I just saw the ones on there, like that's easy. 299 00:40:24.000 --> 00:40:27.450 Town of Parish: yorkie tends not to make things easy right. 300 00:40:29.880 --> 00:40:32.070 Town of Parish: All right, anything else for all businesses my.

301 00:40:34.680 --> 00:40:36.480 Town of Parish: of our board members have anything they want to. 302 00:40:37.500 --> 00:40:39.510 Town of Parish: Under old business bring up with the. 303 00:40:41.700 --> 00:40:45.420Town of Parish: Both of us the other issues on their own business okay. 304 00:40:46.620 --> 00:40:48.300 Town of Parish: Right going out snow removal. 305 00:40:50.490 --> 00:40:51.540 Town of Parish: see what so so. 306 00:40:54.540 --> 00:40:56.580 Town of Parish: We got that on here this one on one. 307  $00:40:57.720 \longrightarrow 00:41:06.420$ Town of Parish: Well, one to say thanks for doing it town has assisted us, for you know okay so that's basically what it is all done, for we could have. 308 00:41:06.840 --> 00:41:14.130 Town of Parish: If we can get it, and having spoken with him by the time he says he gets here the vehicles are parked in the way, so if we could have it done. 309 00:41:14.520 --> 00:41:22.230 Town of Parish: Like six or seven in the morning there's not gonna be any vehicles here there's not gonna be in traffic any reason that it can't be plowed out because we've come in and. 310 00:41:24.120 --> 00:41:35.160 Town of Parish: One it never got done and second thing that the problem was there's vehicles in the way either are going to be by eight o'clock and people who don't want to get in here early to take care of business before they go to work so. 311 00:41:35.910 --> 00:41:47.700 Town of Parish: And we appreciate it getting done in the service that they're rendering to us, but if we can get here like six or seven get

that cleared out of the way and then he's done for the day and customers and clients that are coming in to. 312 00:41:48.210 --> 00:41:55.290 Town of Parish: pay their bills or to business or whomever nice yeah I mean I can speak with George I know, there was an issue. 313 00:41:57.330 --> 00:41:59.250 Town of Parish: And so I I can speak with him. 314 00:42:00.450 --> 00:42:13.290 Town of Parish: see if we can have it done by Tom the town board wants them to do it by 70 unless there's an emergency, where you know you just can't make it that they want to know but make it done by 70. 315 00:42:15.000 --> 00:42:25.560 Town of Parish: And we can definitely do that it's been done in the past from my understanding, and we will try to get on our try to let him know. 316 00:42:27.150 --> 00:42:42.630 Town of Parish: I spoke with a mirror and on our on the lease it says the sidewalk will be cleared by ELISE he are Lisa Lisa Sir Sir yeah sure sure your clean up guy that. 317 00:42:43.380 --> 00:43:02.160 Town of Parish: But we don't they don't have a clean up quy every day now so i'm sure just taking one more one more left hand flower something you know the morning days and mornings so and again we're responsible and we had the town assisting us so that's you know where the working relationship. 318 00:43:04.740 --> 00:43:16.500 Town of Parish: We do have, and he used to be in the mornings, but now he's working days, so he doesn't get here to evenings, which is unfortunate so there's that gap to you yeah i'm not gonna be here every day um yeah. 319 00:43:18.030 --> 00:43:19.050 Town of Parish: Lately, it appears. 320 00:43:21.090 --> 00:43:21.870 Town of Parish: Nigeria well. 321 00:43:23.820 --> 00:43:30.900

Town of Parish: If you could send early he can take that long go right down the sidewalk and then come across the sidewalk so with no vehicles there but. 322 00:43:31.710 --> 00:43:40.200 Town of Parish: A recent been the farm that well there's vehicles there I can't get there were no you can't, but if you get a really good exactly so and we do appreciate that so. 323 00:43:40.560 --> 00:43:48.600 Town of Parish: And again, it kind of comes goes with all the shared services that we've had over the years, with accountability it's always realized everything earlier. 324 00:43:49.410 --> 00:44:03.480 Town of Parish: When you first took over, he did, because I talked to him down I have words to live yeah yes, a lot harder than he thought was going to be easy, but he says, you go out and check the roads out at two o'clock in the morning. 325 00:44:04.800 --> 00:44:10.740 Town of Parish: And all fine and he is a discount in the bed when somebody called in, and said it was so here's a. 326 00:44:12.690 --> 00:44:14.700 Town of Parish: few minutes you just laid down yep yeah. 327  $00:44:16.200 \longrightarrow 00:44:22.350$ Town of Parish: Which is awful hard to figure out forecast is terrible and again we were kind of rely on the town, because we have what. 328 00:44:22.920 --> 00:44:32.070 Town of Parish: A little over a mile worth of roadworks right so for us to go buy any equipment get somebody to do it for us somebody mentioned reality somebody mentioned to me. 329 00:44:32.700 --> 00:44:45.450 Town of Parish: that there was a vehicle at the sewage treatment plant that can do I go, do you really think they're going to drive from there, down to here just to do 10 feet of sidewalk I go that's not where you're waiting to snowboard. 330 00:44:47.250 --> 00:44:52.680 Town of Parish: Concerning the tractor man that's a little that's going way too much way out there to combine your.

331 00:44:54.150 --> 00:44:56.010 Town of Parish: Guy down there with a pickup truck. 332 00:44:58.200 --> 00:45:04.620 Town of Parish: But I don't know I don't know what they're doing with us, we got done for a long time. 333 00:45:05.670 --> 00:45:09.420 Town of Parish: So they didn't have to use a drink I don't think they liked it right. 334 00:45:11.160 --> 00:45:14.040 Town of Parish: The point is, when it's no Okay, I think. 335 00:45:15.450 --> 00:45:22.980 Town of Parish: My opinion should be out there already anyhow so hitting the town hall in the morning because number one. 336 00:45:23.730 --> 00:45:35.700 Town of Parish: There is a I was told about a school bus I can make it a bail and back back down the Hill, you know the fire truck adequate chains on to it because i'll be deadly and that the roads are not maintain like they used to be. 337 00:45:36.330 --> 00:45:43.650 Town of Parish: But for the security of the buses and before the school starts complaining everything stuff if it's snowing it really needs to be. 338 00:45:44.250 --> 00:45:56.280 Town of Parish: An autumn adjustment, but they really need to be monitored really pretty good so that stuff is in the morning well what is always complaining about was a quarter down here again when our sewer sure key. 339 00:45:57.330 --> 00:45:57.780 Town of Parish: yeah we got. 340 00:45:58.920 --> 00:46:12.480 Town of Parish: We had one day one bus I guess at the back down the hill with a lot of kids make an update to get home Okay, like everything will get better yeah yeah so better learning curve, I will talk with George about that make sure he puts that, as he.

341 00:46:13.590 --> 00:46:14.910 Town of Parish: might have his priorities. 342 00:46:16.050 --> 00:46:18.780 Town of Parish: To have that done and we'll get that taken care of. 343 00:46:20.070 --> 00:46:26.760 Town of Parish: Right, thank you, going on with our lease agreement, I just want to say thanks for those people that are. 344 00:46:28.080 --> 00:46:31.830 Town of Parish: involved or pertain to that it took us a while to get a cleaner. 345 00:46:32.910 --> 00:46:38.250 Town of Parish: and hopefully we can retain this one Hello he's picked up a day job that. 346 00:46:39.810 --> 00:46:54.420 Town of Parish: doesn't allow them to be in the building during the day or more mornings, because he's out to work, but we do have someone here that we've been waiting for and looking for for a long time it just doesn't seem to be people that want to work for I. 347 00:46:55.740 --> 00:47:06.150 Town of Parish: guess the bottom line it's not unique to the village offices either it's just everywhere so everybody's hiding behind the word golden yeah or in the mail or. 348 00:47:07.980 --> 00:47:10.260 Town of Parish: Whatever it's also hard to find somebody to. 349 00:47:12.360 --> 00:47:13.890 Town of Parish: come here for one hour a day. 350 00:47:15.600 --> 00:47:23.820 Town of Parish: Even though they want to work it's hard to maintain that type of person because you're paying them so little hours and so little pay. 351 00:47:24.060 --> 00:47:24.840 Town of Parish: For them.

352 00:47:26.670 --> 00:47:29.310 Town of Parish: it's very hard to find somebody to do that type of work. 353 00:47:30.480 --> 00:47:31.710 Town of Parish: For those amount of hours so. 354 00:47:33.630 --> 00:47:44.310 Town of Parish: All right, the lease agreement I think we'll have that probably in your hands shortly, I thought, maybe we'd have it today, but that will be forthcoming. 355 00:47:46.560 --> 00:47:58.080 Town of Parish: security systems we've been working on that we've got the internal systems started we've got one in the clerk's office I camera one in the clerk's office one in the lobby. 356 00:47:58.740 --> 00:48:13.290 Town of Parish: And then buzzer alert buttons with two clerks and my desk we have let's see new ones we've got a new quote now for external cameras one on the east and west side of the building. 357 00:48:13.770 --> 00:48:22.980 Town of Parish: And it'll be one in the courtroom here and the judge, will have a buzzer so that will be going to the village board at our next meeting for approval. 358 00:48:24.210 --> 00:48:24.960 Town of Parish: and 359 00:48:26.010 --> 00:48:30.450 Town of Parish: Who monitors that company that we bought it. 360 00:48:31.530 --> 00:48:36.060 Town of Parish: I believe so i'm not sure Jackie do you know monitors that does that. 361 00:48:36.090 --> 00:48:37.170 Jackie Murphy: yeah i'm. 362 00:48:38.160 -> 00:48:43.980Jackie Murphy: Priority yes, thank you yep that's priority the monitors yeah.

363 00:48:46.140 --> 00:48:53.160 Town of Parish: Well, they were working couple weeks ago on it and then hopefully they'll be back to finish that task and get that completed. 364 00:48:54.630 --> 00:49:03.150 Town of Parish: and hopefully that will add some security to a building the wonder on major problems because we're talking about security for the park. 365 00:49:04.230 --> 00:49:06.420 Town of Parish: just keep us informed, it may be. 366 00:49:07.770 --> 00:49:15.300 Town of Parish: might be something that we could combine assembly, but embedding your security company is working through white by five yes and there's no wi fi and. 367 00:49:18.540 --> 00:49:18.870 Town of Parish: Yet. 368 00:49:21.270 --> 00:49:31.560 Jackie Murphy: What were they doing often down writer street I think they have a putting that lines and yesterday does anybody know anything about that well I. 369 00:49:32.250 --> 00:49:34.560 Jackie Murphy: mean now Syracuse utilities. 370 00:49:35.880 --> 00:49:36.330 Town of Parish: Really. 371 00:49:36.690 --> 00:49:38.520 Jackie Murphy: You there stringing wire. 372 00:49:41.700 --> 00:49:45.120 Town of Parish: vegan or my anointing about it or my dear for. 373 00:49:45.780 --> 00:49:54.450 Jackie Murphy: During that you guys do everything I was kind of curious they were up and down the street quite a bit yesterday all day i'm driver street.

374 00:49:56.550 --> 00:50:00.180 Jackie Murphy: Well, I didn't know what else, it would be surface utilities. 375 00:50:02.070 --> 00:50:04.410 Town of Parish: If your company can use a landline. 376 00:50:07.980 --> 00:50:14.340 Town of Parish: Whatever has lane lane yeah I don't know what's out in the barn right now but. 377 00:50:15.930 --> 00:50:18.180 Town of Parish: Since there's no wi fi is always Lang Lang. 378 00:50:19.200 --> 00:50:35.580 Town of Parish: Maybe, four of them were talking there i'll park we ball stack satellite and sadly sadly expenses in there is a monthly charge to it well there's like 910 bucks a month, the body mind got it for his property goes for me, my primary. 379 00:50:37.170 --> 00:50:47.280 Town of Parish: mentor three cameras and of course that's not a security company my phone's gonna go coupling and i'm going to go oh look there's like three kids saying fire to the basketball. 380 00:50:49.080 --> 00:50:53.220 Town of Parish: Fight whoever it's Gary me know you. 381 00:50:54.540 --> 00:50:57.120 Town of Parish: Because you are part of the middle part committee. 382 00:50:59.130 --> 00:51:00.060 Town of Parish: 24 seven. 383 00:51:05.340 --> 00:51:06.930 Town of Parish: kids volunteer and left and right here. 384 00:51:10.290 --> 00:51:17.790 Town of Parish: don't bother me, I was told in the army number of our no never volunteer for your appointments how's that. 385 00:51:20.370 --> 00:51:21.870

Town of Parish: think they have a lot of work for. 386 00:51:23.010 --> 00:51:26.190 Town of Parish: Right, so we have internal security and then we'll be adding on to the. 387  $00:51:28.320 \rightarrow 00:51:32.730$ Town of Parish: Securing the judges area here with the cameras and his buzzer. 388 00:51:34.320 --> 00:51:37.290 Town of Parish: which will be good dog go ahead. 389 00:51:38.430 --> 00:51:43.440 Town of Parish: Community cleanup this year will be on the. 390 00:51:46.560 --> 00:52:00.930 Town of Parish: plane up is on June 4 the Saturday, following the Community sale, which is on the 28th channel organized the cleanup day we pointed you want on. 391 00:52:03.660 --> 00:52:05.700 Town of Parish: i'm just a helper this year i'm not going to. 392 00:52:07.140 --> 00:52:21.210 Town of Parish: Go to gang go to help me okay john said he would help me all right so Neil, and I think the only thing that we, the only thing that I don't know is about the computers and electronics. 393 00:52:22.290 --> 00:52:31.830 Town of Parish: I do know that a lot of people were getting upset because he couldn't take it to the local doctor local plants plants or well. 394 00:52:33.780 --> 00:52:35.460 Town of Parish: Kelly should have a. 395 00:52:37.320 --> 00:52:38.130 Town of Parish: place to take it. 396 00:52:39.300 --> 00:52:40.020 Town of Parish: I do, once you. 397

00:52:41.730 --> 00:52:45.870 Town of Parish: Know they're saying before they told us last year was going to be the last. 398 00:52:47.370 --> 00:52:59.460 Town of Parish: And they said that it's going to be a somebody was going to do it, they didn't have a name the county should be able to tell you where to go yeah that's what we're going to. 399 00:53:00.630 --> 00:53:06.720 Town of Parish: go over those dates, now the the cleanup will be on the fourth of June for Saturday. 400 00:53:09.990 --> 00:53:18.270 Town of Parish: And Saturday prior to that is the Community Sammy may 28 I believe Memorial Day weekend right. 401 00:53:21.000 --> 00:53:24.330 Town of Parish: So what see this were. 402 00:53:25.710 --> 00:53:27.270 Town of Parish: Recently, responsible for this. 403 00:53:28.440 --> 00:53:30.990 Town of Parish: and get me up, you have to supply. 404 00:53:32.010 --> 00:53:39.780 Town of Parish: Coffee and donuts that's the that's, the most important thing you guys are getting the dump wizard in the dumpsters right Bobby giant Oh well, okay. 405 00:53:40.800 --> 00:53:48.060 Town of Parish: Everyone does a lot of that stuff she gets the legislative letter out yeah and she also she comes to the last year. 406 00:53:49.290 --> 00:54:03.780 Town of Parish: So this year john john Okay, but john not part of the Board no so are you doing it, or who might have I might have to get Okay, you want me to order the doctor oh I got the numbers I got today so. 407 00:54:04.860 --> 00:54:06.360 Town of Parish: I just want to make sure it gets done.

408

00:54:08.610 --> 00:54:20.970 Town of Parish: You have to barter and the price the dumping fee Butler usually you know what about that well last year we didn't last year we've done good, because our. 409 00:54:23.340 --> 00:54:24.510 Town of Parish: No container. 410 00:54:26.610 --> 00:54:27.870 Town of Parish: hundred dollars you drop it off. 411 00:54:28.920 --> 00:54:31.650 Town of Parish: And we got \$300 backdrop for. 412 00:54:34.470 --> 00:54:39.270 Town of Parish: The content and so we had to leave it up only paying to move. 413 00:54:40.770 --> 00:54:45.750 Town of Parish: Charges for dumping, the containers were all free because of the money, I make. 414 00:54:46.800 --> 00:54:47.370 Town of Parish: From a little. 415 00:54:48.690 --> 00:54:54.450 Town of Parish: More metal yet that's a good way to do it, you know, so why don't we bring in. 416 00:54:55.500 --> 00:55:04.050 Town of Parish: Oh golly bring in three electronics that you don't know we don't know what kind of jewelry shovel so who's ordering these dumpsters. 417 00:55:05.340 --> 00:55:24.630 Town of Parish: OK OK, Neil will order dumpsters I just call the quy up and say we're going to have it then brigham down had to get together with the super by the highway supervisor because it usually bring them down on Friday night Okay, and we may have to hire somebody. 418 00:55:25.920 --> 00:55:30.090 Town of Parish: Down there, and like just to make sure nobody comes down

and fills it up with what tires again.

419 00:55:32.070 --> 00:55:43.440 Town of Parish: Is snowy day tires when the rims just often in this language has to be specific, people know so if we're gonna lie or put out I need to know you have noticed. 420 00:55:43.950 --> 00:56:00.000 Town of Parish: Before we have access to them yeah I have copies of dig out a couple and whoa just revamp the day everything that's what we usually do but yeah we take tires but they can't be on rent right we take rooms, but they can't have tires on. 421 00:56:01.410 --> 00:56:09.810Town of Parish: Because if you don't write it that way, somebody who comes to while it just says rooms and didn't say nothing more time is he going to have rooms, is that just eight per person. 422 00:56:12.210 --> 00:56:22.980 Town of Parish: it'll say it on the flyer well yeah sometimes we put that on sometimes I couldn't care less they want to bring onto them down I don't care, it probably averages about Cooper. 423 00:56:24.000 --> 00:56:29.250 Town of Parish: we've got one guy in the drops off 40 and you get 100 people that don't have any. 424 00:56:30.930 --> 00:56:40.440 Town of Parish: Sound even tell, but what I didn't like last year was nowhere to lay on those four it was open we figured it had to be about three o'clock in the morning, they come down and they just filled with. 425 00:56:40.950 --> 00:56:56.490 Town of Parish: The tires type when we got there, we had to call the quy come up to get to take, because we have no room right and you'll find out whether they'll be electronics or not, I have to get going to have gotten an article on me think john's gone yeah okay. 426 00:56:57.870 --> 00:57:03.450 Town of Parish: yeah you guys know all the people to talk to yeah This is with Butler anyway, they know you. 427 00:57:04.530 --> 00:57:05.490 Town of Parish: know are coming I can. 428 00:57:07.800 --> 00:57:09.720

Town of Parish: I go no assamese by twin brother. 429 00:57:10.950 --> 00:57:16.710 Town of Parish: All right, anything else for new business that we need to bring it up, yes that's important on the. 430  $00:57:17.490 \longrightarrow 00:57:32.280$ Town of Parish: cleanup so well that's good to know, but as we progress if there's questions Evelyn and Neil br go to people and we'll get the flyers and I have to get ready one cup of coffee and one donor right right. 431 00:57:35.790 --> 00:57:38.640 Town of Parish: Well that's i'm not gonna need it i'll just let you guys played over the wall. 432 00:57:41.340 --> 00:57:42.030 Town of Parish: Okay, three. 433 00:57:43.230 --> 00:57:43.770 Town of Parish: banners. 434 00:57:46.320 --> 00:57:57.840 Town of Parish: I think I showed everybody practically which ones are going to get and then we're going to talk about the that's where this one lady might come in handy because she could go to house right so. 435 00:57:59.250 --> 00:58:02.490 Town of Parish: She presented it at the board meeting earlier today. 436 00:58:03.030 --> 00:58:21.300 Town of Parish: And we didn't make a decision to approve or dis, no, no, no, no, because we knew I didn't know but Jim knew that you're going to be presenting here yeah so i'm wondering if, before we make an official decision it wouldn't make sense to have you to talk, yes, so that's duplicating services. 437 00:58:22.920 --> 00:58:26.970 Town of Parish: Because I I, for one thing it's a wonderful idea yeah I got it. 438 00:58:28.680 - > 00:58:38.160

Town of Parish: Is your old to raise money for the village or town or yes to have the banners because we only had to raise money but to get the banners yeah. 439 00:58:39.330 --> 00:58:40.350 Town of Parish: Also, we also. 440 00:58:41.640 --> 00:58:43.050 Town of Parish: Now I know in. 441 00:58:48.330 --> 00:58:53.850 Town of Parish: Whose graduation, do you think so so in June, beginning of June. 442 00:58:54.900 --> 00:59:02.400 Town of Parish: School school has outlier and parish put up all the senior senior flags. 443 00:59:03.630 --> 00:59:05.580 Town of Parish: And so i'm going to have to figure out. 444 00:59:06.630 - > 00:59:19.590Town of Parish: We may have to buy some extra practice because they do that in williamstown is the one that puts them off so i'm going to get a hold of I get older the highway department and they'll get a hold of we have sound. 445 00:59:20.610 --> 00:59:24.900 Town of Parish: Because we have to go by, unless we're going to put them on my hand and you know what. 446 00:59:26.160 --> 00:59:33.300 Town of Parish: Well that's that's The next question these banners because it sounds like they keep changing and why do we want to change them like. 447 00:59:35.400 - > 00:59:43.710Town of Parish: two to two to three times a year but, once we put up the ones we put it up and down yep probably will say up until August. 448 00:59:44.490 --> 00:59:51.390 Town of Parish: About San Diego for fourth of July me when when would you put up veteran banners for the veterans veterans are going to be.

449 00:59:52.230 --> 01:00:10.590 Town of Parish: All summer long okay so we're going to end up with two sets of banners or you're going to have a pw seniors and those bands, at the same time yeah Okay, and then you're going to have a change of further and the seniors to seniors funny put her down, and I will pull up some of the. 450 01:00:12.360 --> 01:00:14.040 Town of Parish: Summer summer being. 451 01:00:15.240 --> 01:00:22.800 Town of Parish: Well that's that that's my next question because we don't own a bunny, no, no, no, we bought who's we ever do the work, yes, yes Willie Williams. 452 01:00:23.670 --> 01:00:37.500 Town of Parish: Right, we have to, we have to correspond with them planes towns gonna come, all the way down here to put up our summer banners well yeah they come down here and put up our Christmas stuff too yeah but you wanna before we. 453 01:00:39.510 --> 01:00:46.140 Town of Parish: Talk to Williams out, they said no problem, and they said was no problem that's why we wanted to make sure that we got when they did the. 454 01:00:47.340 --> 01:00:58.590 Town of Parish: School that they could do the other and then, when they take the school ones down if I had some other ones, I want to pull it up we've been a good time right yeah we should probably get better at writing yes. 455 01:00:58.680 --> 01:00:59.250 Jackie Murphy: I agree. 456 01:01:00.810 --> 01:01:12.780 Town of Parish: Well they're going to do, school stuff they're going to be right down there take this stuff down, they can put on same time yeah besides always by I always buy them copies and donor. 457 01:01:14.850 --> 01:01:15.120 Town of Parish: Right. 458 01:01:18.780 --> 01:01:23.730

Town of Parish: Alright, so putting up a vote, there is a purchase of your are targeting yeah. 459 01:01:24.870 --> 01:01:36.270 Town of Parish: Was it is it it's not so much the installation, but the purchasing of them yeah right now is it purchase separate ones I got you know what you're going to be purchasing other towns gonna be. 460 01:01:37.410 --> 01:01:42.930 Town of Parish: Great we're going to get on with this lady right here, however, she is her and I. 461 01:01:45.180 --> 01:01:48.030 Town of Parish: might get somebody from the board to be with us to. 462 01:01:49.590 --> 01:01:56.160 Town of Parish: You know, but sometimes that's hard, because if people weren't she's had on jack Brzezinski working with her. 463 01:01:57.300 --> 01:02:05.100 Town of Parish: Well, he comes to the board meetings, he just wasn't here today because he gets up multiple and what i'm saying is that you know. 464 01:02:06.120 --> 01:02:08.850 Town of Parish: And I got a car Carson she helped me. 465 01:02:09.930 --> 01:02:19.710 Town of Parish: So I do have a question that the our town has nothing that can help put up those banners nothing that's talking about they do, they do. 466  $01:02:20.340 \longrightarrow 01:02:33.450$ Town of Parish: Well, what happened, what happens is the state stepped in on it and it says, because they were fast into the bucket yeah going to add more yeah you got that thing over time, want to use a little older. 467 01:02:34.770 --> 01:02:40.350 Town of Parish: You have to have a basket yep you have to be a tab. 468 01:02:41.880 --> 01:02:48.930 Town of Parish: And Williamson has that has a basically like a cable truck williamstown has a key value store right yes okay.

01:02:50.220 --> 01:03:05.700 Town of Parish: We don't we don't own one of those we I don't think we can we ever know but but that's one of those things that is our Community sure search for volunteers that did the desk what we call. 470 01:03:08.310 --> 01:03:14.520 Town of Parish: Inner relations with other time, yes yeah Okay, one day, so. 471 01:03:15.600 --> 01:03:20.640 Town of Parish: that's ego did at one here, so the word gets around Okay, thank you. 472 01:03:22.530 --> 01:03:37.320 Town of Parish: But that was only for Christmas decorations right now we're now we're going upon these people for well, maybe five times a year, you would have to you have to have me correct, but now when writing before we went zero I mean once the initial. 473 01:03:38.670 --> 01:03:42.660 Town of Parish: monks know Toronto, we could probably do it on the land okay. 474 01:03:44.970 --> 01:03:56.520 Town of Parish: it'd be it'd be kind of you know, but we're going to need more guys with a writer, you wish for no no that's gotta live yeah I used to do it, I believe, yes. 475 01:03:58.230 --> 01:04:17.280 Town of Parish: For years, with that got sick that one year and I wasn't going to get up on a ladder that myself, and I call years I put up the Christmas decorations by myself, I don't ladder until I got in there, the forced me I asked him to help me the non gosh you made me get on the ladder anyway. 476 01:04:20.280 --> 01:04:28.350 Town of Parish: yeah that would be known but but yeah basically, what we need to Tom for sometimes you just traffic control my. 477 01:04:29.730 --> 01:04:30.030 Town of Parish: No. 478  $01:04:31.230 \longrightarrow 01:04:33.510$ Town of Parish: No last year when we put them up.

479 01:04:34.590 --> 01:04:35.910 Town of Parish: One of the Paris. 480 01:04:37.110 --> 01:04:42.600 Town of Parish: highway guy who died in the truck for himself, so he didn't have to get off the. 481 01:04:43.710 --> 01:04:48.720 Town of Parish: You know, he can keep his stuff and so he didn't have to get off so he go there, I think Craig. 482 01:04:49.890 --> 01:04:51.150 Town of Parish: was in one vehicle. 483 01:04:52.710 --> 01:04:55.380 Town of Parish: And because we put. 484 01:04:57.300 --> 01:04:58.620 Town of Parish: That stuff in. 485 01:05:00.480 --> 01:05:05.490Town of Parish: Now, putting up the American flags, well, we have a poster that. 486 01:05:06.600 --> 01:05:11.310 Town of Parish: doesn't do it automatically but we're trying i'm trying to get him to make the one that's. 487 01:05:13.020 --> 01:05:24.480 Town of Parish: Automatic it is automated so basically then we just need something in writing so that we're not stuck with these banners and. 488 01:05:26.310 --> 01:05:29.940 Town of Parish: I mean you could do it by ladder, but by somebody falls against. 489 01:05:32.400 --> 01:05:39.930 Town of Parish: That that's why we have the town do it there, they have manners is going to be something else right. 490 01:05:41.130 --> 01:05:54.960

Town of Parish: Yes, think about it, talk about it at our next meeting or before with everyone yep and i'm gonna hook up showing each other and Neil, and I don't understand why they didn't do the brackets often I mean the tubes. 491 01:05:56.400 --> 01:05:58.050 Town of Parish: They could leave them up there, they want him. 492 01:05:59.160 --> 01:06:00.150 Town of Parish: All the other times. 493 01:06:01.200 --> 01:06:08.070 Town of Parish: you're using them you're around is only a few months, you know, using a tag you're freaking out a little rather the ball yeah. 494 01:06:10.380 --> 01:06:18.630 Town of Parish: Well, but they pull them out, sometimes they have a hard time getting the back end because when I saw the hits at once called in ones back. 495 01:06:20.880 --> 01:06:29.400 Town of Parish: Especially in the winter time alright well, thank you for looking after that and getting it coordinated so see what happens Wilson. 496 01:06:31.080 --> 01:06:36.090 Town of Parish: And i'm a good anything else for new business now. 497 01:06:38.220 --> 01:06:44.250 Town of Parish: Your state harassment issue as right now as 2019 every employer must provide the proof. 498 01:06:45.630 --> 01:06:59.550 Town of Parish: What hasn't been done sexual harass I have to do okay so there's a rule they they encourage employers to provide to get signed receipts of everything as it can help you liability, however. 499 01:07:00.390 --> 01:07:15.930 Town of Parish: there's nothing challenges to it and, as of right now there's no true requirement to records of the annual sexual harassment again it is strongly encouraged to do so, but no statutory requirement to do so. 500 01:07:17.400 --> 01:07:28.770

Town of Parish: So there's nothing that says each individual employer it basically says stage employers, but on the oh that's why you're taking it multiple times pluck it out of it, though, so but there's nothing saying that. 501 01:07:29.280 --> 01:07:38.550 Town of Parish: Like I take it for the State I get my stuff to get good I can't turn it into the town and say here i've taken this the so best practice so upon looking at that. 502 01:07:39.030 --> 01:07:52.710 Town of Parish: The employer is required to do it every whether you pay attention or not has to be interactive but whether you pay attention that remains to be seen, but sounds like you're stuck with it, but he could do it at the state and span that. 503 01:07:54.990 --> 01:08:11.400 Town of Parish: According to the state, you can accept it so here's the thing there's no record requirement Okay, but employer is required to provide this interactive training which meets with the model requirements every year okay so yeah so. 504 01:08:11.910 --> 01:08:22.950 Town of Parish: So it's very vague, you have a very you have a class right and I don't have to give me my intro right it's what it says no encourage you to. 505 01:08:24.660 --> 01:08:33.390 Town of Parish: give me your I was there I did it there, and your proof came to me, but the state hours to our New York state field day. 506 01:08:34.170 --> 01:08:39.450 Town of Parish: keeps track of it right, if you don't take it and they don't see it in Albany you are forced to take it, they you know. 507 01:08:40.350 --> 01:08:49.440 Town of Parish: crack this for your life your employer can tell you, you will take it like as if they didn't tell you they can pay for if the top of Paris says, you will take this here's. 508 01:08:50.070 --> 01:09:00.630 Town of Parish: Multiple times it's not a nightmare it's on the website, you will take it, I need it, or else you could be you know brought up on charges for whatever I mean we can do that, but.

509

01:09:01.890 --> 01:09:08.160 Town of Parish: it's yeah well I had taken over the last 50 years, and you have learned to say. 510 01:09:09.780 --> 01:09:10.650 Jackie Murphy: The same thing. 511 01:09:18.600 --> 01:09:18.990 Town of Parish: With me. 512 01:09:20.370 --> 01:09:21.840 Town of Parish: i'll take the brunt on that one Jackie. 513 01:09:21.900 --> 01:09:22.620 Jackie Murphy: All right, thank you. 514 01:09:24.060 --> 01:09:24.390 Jackie Murphy: I mean. 515 01:09:24.780 --> 01:09:30.210 Town of Parish: Basically, they have changed it two or three times now they're saying. 516 01:09:31.800 --> 01:09:35.400 Town of Parish: If you call somebody a name is not necessarily harassment. 517 01:09:36.630 --> 01:09:36.960 Town of Parish: Law. 518 01:09:38.160 --> 01:09:44.340 Town of Parish: Not to callers we are, and then I just call me sweetheart okay oh boy they're all. 519 01:09:46.710 --> 01:09:51.870 Town of Parish: i'm saying I mean I got one here, but I think going. 520 01:09:53.790 --> 01:10:13.440 Town of Parish: Because always want in the office and I always said, good morning, ladies, ladies, you know, while they had a new goal working here, he was pissed cuz I called her, I was young lady till the next day, I called him I says Come on, are you lovely lady genesis in YouTube pitch.

521 01:10:14.460 --> 01:10:21.690 Town of Parish: You put me up on charges on a judge judge right now he's just like you can have both ways lady. 522 01:10:23.730 --> 01:10:24.390 Town of Parish: know. 523 01:10:25.470 --> 01:10:26.940 Town of Parish: And I got another course. 524 01:10:28.770 --> 01:10:31.410 Town of Parish: Last year, to workplace violence and. 525 01:10:32.790 --> 01:10:36.240 Town of Parish: documenting centers yeah another one about discrimination. 526 01:10:40.290 --> 01:10:46.350 Town of Parish: transgenders just imagine they're really starting to push that a lot of course that everybody's can be mandated to take. 527 01:10:47.100 --> 01:10:56.490 Town of Parish: The exam is already you guys may have I don't think the state is mandy that yeah but I couldn't he doesn't mandate, you have to create a model harassment guide. 528 01:10:56.850 --> 01:11:11.340 Town of Parish: And then private companies go in and fill it in, and they had their own things they put we had one said, I have had to take everybody that works for God and to take it is about gays and lesbians transgenders. 529 01:11:12.510 --> 01:11:21.690 Town of Parish: LGBT that yes, all that stuff yes, was a course that's why you are we had to test like always be careful when people were in the room. 530 01:11:23.430 --> 01:11:24.780 Town of Parish: African Americans. 531 01:11:26.310 --> 01:11:33.150

Town of Parish: Well i'm stuck matter what it is a worse guess We just have to be sensitive to our dialogue sensitivity all right. 532 01:11:33.960 --> 01:11:49.680 Town of Parish: Anything else, if not, then their account summary joint board meeting is 32 967 town will conduct this and are more Memorial Day observe observation of servants may 30 I am from the. 533 01:11:51.120 --> 01:11:54.000 Town of Parish: legion mother anything happening there, I usually do. 534 01:11:56.100 --> 01:11:57.570 Town of Parish: Have they done man and we got. 535 01:11:59.850 --> 01:12:05.970 Town of Parish: A couple years of having had a letter but that's all I mean it was totally fine. 536 01:12:07.050 --> 01:12:12.030 Town of Parish: I haven't heard anything or share or they did anything last year I don't think they did. 537 01:12:13.110 --> 01:12:17.010 Town of Parish: haven't heard from Cairo to do any summer activities, it would be good if they. 538 01:12:19.710 --> 01:12:33.120 Town of Parish: Do it well, as I said, there's no committee, but maybe you guys tend to get organized, let us know, and then the 28th year sales J im a yard sale engine for her. 539 01:12:37.290 --> 01:12:40.860 Town of Parish: Time setting for the cleanup or is that something accounts. 540 01:12:44.160 --> 01:12:49.080 Town of Parish: Well, gentlemen 3333 30 in the morning. 541 01:12:53.040 --> 01:12:53.970 Town of Parish: It happens right. 542 01:12:56.790 --> 01:12:57.990 Town of Parish: Our busiest time is.

543 01:12:59.160 --> 01:13:02.370 Town of Parish: Usually, we say 730 people there at seven o'clock. 544 01:13:03.630 --> 01:13:03.840 Right. 545 01:13:05.760 --> 01:13:07.020 Town of Parish: Right yeah that's right. 546 01:13:09.540 --> 01:13:12.090 Town of Parish: No way i'll be there yeah. 547 01:13:16.530 --> 01:13:17.730 Town of Parish: Somebody already yeah. 548 01:13:19.980 --> 01:13:20.490 Town of Parish: she's good. 549 01:13:24.000 --> 01:13:25.170 Town of Parish: Thanks for coming Jackie. 550 01:13:27.720 --> 01:13:27.990 Jackie Murphy: me. 551 01:13:32.850 --> 01:13:33.300 Jackie Murphy: hi. 552 01:13:33.870 --> 01:13:35.940 Town of Parish: Monday I mean Monday yep. 553 01:13:38.250 --> 01:13:39.390 Town of Parish: Committee ravenous nap. 554 01:13:42.660 --> 01:13:42.900 Town of Parish: yeah. 555 01:13:44.280 --> 01:13:46.290 Town of Parish: I, I made a couple of. 556

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01:13:47.700 --> 01:13:48.630
Town of Parish: Measuring at.
557
01:13:49.770 --> 01:13:53.070
Town of Parish: All day a committee or my other job Lucas what.
558
01:13:54.210 --> 01:13:54.570
Town of Parish: They all.
559
01:13:55.860 --> 01:13:58.770
Town of Parish: Do Wednesday and Thursday night perfect.
560
01:14:01.200 --> 01:14:02.190
Town of Parish: i'll do it again.
561
01:14:03.810 --> 01:14:04.740
Town of Parish: Thanks for coming see.
562
01:14:08.880 --> 01:14:10.140
Town of Parish: next joint police.
563
01:14:11.220 --> 01:14:13.650
Town of Parish: Town attorney most of the time.
564
01:14:16.080 --> 01:14:17.970
Town of Parish: Sometimes there's questions when we need them.
565
01:14:20.520 --> 01:14:20.790
Town of Parish: All the.
566
01:14:21.900 --> 01:14:22.950
Town of Parish: Time yeah right the guy.
567
01:14:24.630 --> 01:14:25.050
Town of Parish: doing it.
568
01:14:29.400 --> 01:14:29.580
Town of Parish: In.
569
01:14:31.080 --> 01:14:33.000
Town of Parish: The past, and I know we take questions.
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570 01:14:43.560 --> 01:14:44.910 Town of Parish: You get my email again.